

**Carbon Reduction Plan for
Fearless Adventures Academy Ltd –
Trading as ‘Basecamp Ltd’**

November 2022 – November 2023

Financial Year End April 2023

Carbon Emission

Scopes.

Baseline Emissions

Our baseline emissions were measured, and recorded, by Positive Planet in accordance with GHG Protocols for scopes 1,2 & 3. The inventory includes all measurable Scope 1 & 2 emissions and the following Scope 3 emissions:

Scope 3 Emissions			
Scope	Inc?	Scope	Inc?
Purchased Goods & Services		Distribution (downstream)	*
Capital Goods		Processing of Sold Products	
Fuel & Energy Activities	X	Use of Sold Products	
Distribution (upstream)	*	End-Of-Life Sold Products	
Operational Waste	X	Leased Assets (downstream)	
Business Travel	X	Franchises	
Employee Commuting	X	Investments	
Leased Assets (upstream)			

Carbon Emission Measurement.

Emissions

Emissions for both our base year and current year can be found below, broken out by Scope.

	Base Year Nov 2021 – Nov 2022	Current Year Nov 2021 – Nov 2022
Scope	Emissions	Emissions
Scope 1	0 tCO2e*	0 tCO2e*
Scope 2	0.384 tCO2e	0.384 tCO2e
Scope 3	12.354 tCO2e	13.354 tCO2e
Total Emissions	12.738 tCO2e	12.738 tCO2e

* During the measurement period of 2021 & 2022, . Fearless Adventures Academy Ltd trading as 'Basecamp Ltd had no gas usage or owned vehicles. Fearless Adventures Academy Ltd trading as 'Basecamp Ltd' are a service-based business and therefore do not have transportation and distribution data, all required data has been included within Scope 3 measurement.

Measurement periods that include **2020 & 2021 will be impacted by COVID-19**. This will be seen as a temporarily reduced emission and not something the business is able to continue, as a trend, or repeat.

Carbon Intensity per employee **0.398** over period 2021 - 2022 based on 32 employees.

Carbon Reduction Targets.

Commitment to achieving Net Zero

Fearless Academy Ltd are committed to achieving Net Zero by 2035 at the latest.

There are no existing carbon emission reduction targets on which to report any progress currently.

To progress towards Net Zero, we have initially set carbon reduction targets to reduce emissions from our baseline by to 50% to be reached no later than 2030. During this time, we will set our targets for the remaining period to ensure we reach Net Zero by 2035.

Carbon Reduction Initiatives

The following environmental management measures and initiatives have already been, or are soon to be, implemented.

- Appoint Positive Planet as our sustainability partner.
- To support further emissions reduction, commit to measurement of Scope 3 when appropriate for business needs.
- Sustainability Audit or Survey to request further information regarding credentials – Plan to send these to the Top 5/10 suppliers by spend. This data collection will support reduction journey by gathering important data for year two measurement & encourage supply chain integration towards Net Zero.
- Commit to exploring options to incentivise and support work from home employees with advice on Smart Meters, behaviour changes and guidance on efficient white goods to empower and encourage overall organisation behaviour change.

Carbon Reduction Plans.

Carbon Reduction Plans

We plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing and the potential impact they may have to our emissions.

Reduction Plan			tCO2e
Activity	Target Date	% tCO2e Reduction	Scope
Promote and implement core training schedules for core employees and Green Team. Certified Carbon Literacy Training supports and encourages behaviour changes per individual. Training should be across the workforce at different levels.	2023	5-15% (Per Individual)	Scope 1, 2, 3
Reduce the amount of operational waste sent to recycle/taken by imbedding a procurement strategy which incentivises sustainable and circular procurement options. Setting specific internal waste targets to match local legislation and policy and specifically report data and progress to enable understanding of behaviour changes impact.	2023	1.5%	Scope 3

<p>Develop a holistic travel plan for business travel and commuting, aligning with environmental aspect of any Travel Policy implemented. This is to be communicated team wide to support behavioural changes within the organisation. Set internal targets and monitor progress year on year. Aim for reduced emission preference and active travel. Any flights and car use to be prioritised. Aim to reduce year on year.</p>	<p>2025</p>	<p>40%</p>	<p>Scope 3</p>
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Taking in to account the plans and initiatives that have already been implemented, and those currently being discussed and considered, we remain on track to achieve Net Zero by 2035.

Declaration And Sign Off.

This Carbon Reduction Plan has been completed, with the help of Positive Planet, in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Fearless Adventures Academy Ltd – Trading as ‘Basecamp Ltd’

Name: Amy Wild

Signed: *Amy Wild*

Date: 20/11/2022